

Perdue Taps Leadership for the "New Georgia"

Appointments as of November 14, 2003

The New Georgia was a phrase echoed by Governor Sonny Perdue to indicate the level of changes that would occur in Georgia under his administration. He indicated early in his administration that a change in leadership of many agency heads, executive directors and board appointees would be necessary to change the culture of

state government. Perdue has hailed the "New Georgia" as a responsible government that will restore public trust and place people before politics. Since Perdue took office in January, 48 executive level appointments have been made.

"I am honored that these individuals have joined our efforts to build a new, more

responsive Georgia," said Governor Perdue. "This team is made up of very unique men and women with broad and diverse perspectives that will have an impact on state government as we work to meet the needs of our citizens."



Eric Tanenblatt
Chief of Staff
Governor's Office



Thomas Hills
Chief Financial Officer
Governor's Office



Jim Lientz
Chief Operating Officer
Governor's Office



Brigadier General James Sehorn
Inspector General
Governor's Office



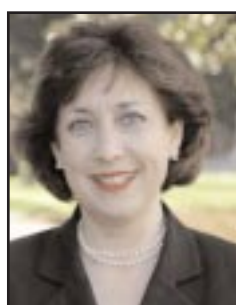
Bill Hitchens
Director, Homeland Security
Governor's Office



Harold Melton
Executive Counsel
Governor's Office



Dan McLagan
Director, Communications
Governor's Office



Annie Hunt Burriss
Legislative Policy
Governor's Office



Dana Russell *
Commissioner
Administrative Services



Michael Froelich *
Executive Director
Agriculture Exposition Authority



David G. Sorrells
Commissioner
Banking & Financing



Vernon Keenan
Director
Bureau of Investigation



Paul R. Burks *
Executive Director
Environmental Facilities
Authority



Karl Counts *
Director
Charles H. Herty Foundation



Gordon Joyner *
Executive Director
Commission of Equal
Opportunity



Mike Beatty
Commissioner
Community Affairs



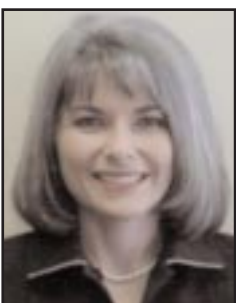
Tim Burgess
Commissioner
Community Health



Gail Buckner *
Director
Criminal Justice Coordinating
Council



Mike Sherberger
Director
Emergency Management Agcy.



Gena Abraham, Ph.D.
Director, Construction Division
Finance and Investment Comm.



Robert Dallas
Director
Office of Highway Safety



Glenn Cornell
Director
Industry, Trade and Tourism



Bill Donohue *
Executive Director
Jekyll Island State Park Auth.



Marjorie H. Young *
Commissioner
Merit System

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Lonice C. Barrett *
Commissioner
Natural Resources



Bill Hutson
Executive Director
Peace Officers Standard and
Training Council



Tim Connell
Director
Office of Planning & Budget



Doug J. Marchand *
Executive Director
Ports Authority



Dr. Floyd D. Toth *
Executive Secretary
Professional Standards
Commission



Colonel George A. Ellis
Commissioner
Public Safety



Dale Mann
Director
Public Safety Training Center



Steve Stancil
Executive Director
Regional Transportation Auth.



Bart Graham
Commissioner
Revenue



Marsha Moore
Director
Office of School Readiness



David Bennett
Executive Director
Soil & Water Conservation
Commission



G. Curtis Branscome *
Chief Executive Officer
Stone Mtn. Memorial Assoc.



Martha Reichrath, Ph.D.
Executive Director
Office of Student Achievement



Shelley Nickel
Executive Director
Student Finance Commission

Georgia State Government Employees Shopping Weekend at FAO Schwarz



FAO Schwarz at Lenox Square is again hosting a special shopping weekend for all Georgia State Government Employees on Friday, December 5; Saturday, December 6; and Sunday, December 7 during their regular store hours. (Mon-Sat 10:00 am - 9:00 pm; Sun 12:00 pm - 6:00 pm / Phone: 404-261-3390). By simply showing their State ID, State Employees will obtain a 15% discount on all in-store items. As an added convenience, this discount will be extended to orders placed via email with FAO Schwarz's Personal Shopper, Ms. Teresa Parsons. She may be reached at: TParsons@faoinc.com. The FAO Schwarz staff is excited about hosting this special weekend and looks forward to assisting Georgia's State Government Employees.



Dr. Kenneth H. Breeden *
Commissioner
Technical and Adult Education



Tom Wade
Executive Director
Technology Authority



Harold Linnenkohl
Commissioner
Transportation



W. Daniel Ebersole *
Director
Treasury and Fiscal Services



Pete Wheeler *
Commissioner
Veterans Services



Dan Graveline *
Executive Director
World Congress Center
Authority

Not pictured: DeAlvah H. Simms, Office of Child Advocate.

*Reappointments

The Georgia Statement

Volume 6, Number 2

State Personnel Board

M. David Alalof, *Chair*
Geri P. Thomas, *Vice Chair*
Claybon J. Edwards, *Member*
Melinda Langston, *Member*

Georgia Merit System

Marjorie H. Young, *Commissioner*

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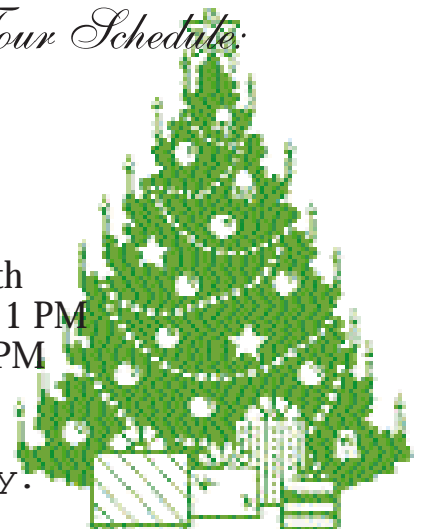
The Georgia Merit System is an Equal Opportunity Employer.

Governor's Mansion Holiday Tour Schedule

Tree Lighting Night:
December 7th - 6:30 PM

Public Tours:
December 8th - December 19th
Monday - Friday Hours: 10 AM - 1 PM
Saturday & Sunday: 1 PM - 4 PM

Friday, December 19th
is the last Public Tour day.



Deadline for Winter issue is December 22, 2003

TECHNOLOGY TIPS

Want Some Cookies?

by Walter Tong
Information Security Group

If you ever wonder why you get so much junk mail, there is a reason for much of it, Cookies. Cookies are programs written to be placed on your computer system to perform specialized tasks. In many cases, they identify your e-mail address, record websites visited, create a path to download other programs such as advertising banners and finally, allow this information to be sold to other advertisers.

There are a couple of procedures you can perform to slow down the amount junk mail coming to you. The steps are performed while you are in Windows. The first procedure requires you to enter through the Control Panel- "Internet Options" or the Tools - "Options" menu tab to reject cookies or set the privacy levels that will block or reject non-privacy cookies. Setting high privacy levels or

blocking all cookies may affect your internet experience. The second procedure which can be performed without implementing the first method, is to:

- Click on "Start"
- Click on "Search"
- Select "For Files or Folders"
- Type the word Cookies within the "File or Folders" field
- Once you finish typing in the word Cookies press the "Enter" key
- Highlight the files
- Press the "Delete" key
- Close the boxes/window boxes
- Go to the "Recycle Bin" and delete the files again.

Note that there may be several folders containing cookies. Opening these folders will reveal information as to the size of the file, type of document and date of last modification. If you click on the file you may actually see the script that has been planted in



your computer. Be careful when selecting files to delete. Some websites will store your personal preferences or allow specific services to be automated. It would be wise to error on the side of having junk mail than having to reset your preferences. Should something go wrong during the process, call the Help Desk or service support.

Blocking and routine deletion of cookies will help hold down the volume of junk mail, but it will not stop it all. As the saying goes, "...the horse has already been let out of the barn." and it is now a matter of trying to keep the gate closed most of the time.

Volunteer Hunter Education Instructor of the Year

The Georgia Department of Natural Resources (DNR), Wildlife Resources Division (WRD) presented Michael J. Tallant of Clayton County as the 2002 Volunteer Hunter Education Instructor of the Year on August 5, 2003. WRD presents this award annually in recognition of an instructor who displays outstanding volunteer efforts in educating people on wildlife conservation and the importance of safety while hunting.

"Michael has been active in promoting hunter education as early as 1980 and continues to be one of our most valuable instructors," says WRD Capt. James Bell, State Hunter Education Coordinator.

Tallant is the chief hunter education instructor in Clayton County, supervising 8-10 other instructors, and going above and beyond the call of duty to present hunter education information in an exciting and easy-to-learn format. One of Tallant's most significant contributions to hunter education is the formation of the statewide fellowship of

instructors, volunteers and conservation rangers, known as the Georgia Hunter Education Association, Inc. (GHEA). He began building the GHEA in 1983 and incorporated it in 1986. He served as president five times since its formation and continues to publish the GHEA newsletter and manage its website.

The selection of the Hunter Education Instructor of the Year begins at the region level. Each of the seven WRD Law Enforcement Regions picks the outstanding instructor in their area and sends them to Capt. Bell. The applications are then submitted to the Hunter Safety Committee. This committee is made up of WRD personnel from Game Management, Fisheries Management and Law Enforcement who are knowledgeable in working with volunteers and about hunter safety education. The committee then makes the final selection.

"The Department should be very proud of the work force of volunteers who instruct Georgia Hunter Education," Tallant says. "These men and women have the



Captain James Bell presenting muzzle loader to Mike Tallant



Colonel Ron Bailey presenting plaque to Mr. Tallant

same desires I have, teaching youngsters to be gun safe and having fun in the process. We have all made a difference in the safety of sport hunting, and it is good. May we continue to serve and be a vital part of this great State of Georgia and its citizens," he says.

State Inspector General Reminds Employees Of Appropriate Computer Use Policy

State Inspector General James E. Sehorn wants to ensure all employees are aware of the state's policy about the appropriate use of computers in the work place. "It's our responsibility to use state-provided technology for legitimate, work-related purposes," General Sehorn said. "We all must be concerned about preventing the misuse and abuse of taxpayers' resources."

The office computer is an indispensable tool for getting work done. When used correctly, PCs and other technologies make it possible for us to accomplish more work in less time. Misusing these tools can have serious consequences for employees and possibly endanger the security of the state's information network as well as the network within the agency.

To ensure everyone knows what they can and can't do, the state has adopted the Policy on Appropriate Use of Technology Resources. It applies to all state agencies, boards and commissions.

Among the activities prohibited by the policy are:

- business transactions for the personal gain of a state employee;
- activities in violation of federal, state or local laws and regulations;
- creating, accessing or transmitting materials considered sexually explicit or pornographic, discriminatory, offensive, threatening, harassing or intimidating;
- gambling;
- unauthorized distribution of state data and information;
- compromising the security of an agency's or the state's information network; and
- infringement of copyrights, trademarks, patents or other intellectual property rights.

For a copy of the state's policy and a comprehensive list of restricted activities, go to the Policies and Standards section of the GTA Web site, www.gta.georgia.gov. The policy begins on page 14 of Enterprise Information Security Policies.

Personal e-mails? Yes, but

What about sending personal e-mails or visiting unrestricted Web sites on your break? Some people say there's not much difference in today's business environment between occasionally making a personal call and occasionally sending a personal e-mail. The key word is "occasional."

The policy allows personal use of e-mail and the Internet as long as it doesn't involve restricted activities and it's brief, infrequent, and doesn't interfere with job performance.

However, individual agencies may adopt more restrictive policies. Therefore, it's best to check with your agency's human resources or information technology office to find out your agency's rules so that you can ensure your computer practices do in fact comply with policy.

Even if your agency permits an occasional personal e-mail, don't expect it to be considered private. All e-mails are state property and may be examined for any reason. Agencies may also use software to track the Web sites you visit and how long you stay there.

Misuse is everyone's concern

General Sehorn's job is to prevent fraud, waste, abuse and corruption in state government. He also reminds state employees that violating the appropriate computer use policy could result in disciplinary actions such as dismissal and criminal prosecution. A particular concern is the confidential information Georgia residents are required to provide some state agencies. Employees have a special duty to safeguard this information from improper disclosure. General Sehorn strongly recommends getting a copy of the policy, reading it carefully and asking questions of anything not understood.

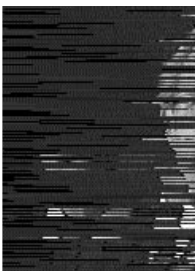
Bottom line: As the old saying goes, "There is no right way to do wrong!" As state employees, our job is to conduct official duties and obligations in a manner consistent with the highest ethical standards.

GOVERNMENT SPOTLIGHT

The Georgia Department of Technical and Adult Education

Created in 1988, the Georgia Department of Technical and Adult Education (DTAE) oversees the state's system of technical colleges, the adult literacy program, and a host of economic and workforce development programs. A State Board of Technical and Adult Education is responsible for establishing standards, regulations and policies for the operation of DTAE.

The system's beginning dates back to 1943 when Dr. M.D. Mobley, then the State Director of Vocational Education, recommended a system of Area Trade Schools to the State Board of Education. The first school, North Georgia Trade and Vocational School, opened in 1944 in Clarkesville. In the early 1950s, W.M. Hicks, State Supervisor of Trade and Industrial Education, advocated for a more aggressive vocation system in



Vocational-Technical Schools. By the late 1960s, 19 schools had opened in Georgia with thousands of Georgians enrolling. During this time, legislation created a unique workforce-training program, entitled Quick Start. In 1984, Governor Joe Frank Harris created the State Board of Postsecondary Vocational Education, which later led to DTAE's creation in 1988. Adult literacy programs were transferred from the Department of Education to DTAE to work with the technical schools and Quick Start. Today, DTAE has 34 technical colleges, 18 satellite

Georgia. As a result of Hicks efforts, the State Board of Education approved a set of policies establishing Area

campuses and technical programs at four university system institutions. The schools offer a variety of associate degree and diploma programs, continuing education programs, and economic development programs to provide a broad range of career opportunities for Georgians.

Dr. Kenneth H. Breeden, who was named Commissioner of DTAE after its creation in 1988, was recently confirmed by Governor Sonny Perdue to remain as head of the agency. In Foundations and Defining Principles of Georgia's Technical College System, Breeden summarizes the agency's success. "Since the creation of the DTAE in 1988, we have been focused on management strategies that help us increase the efficiency of our system, maximize our use of resources, and guarantee our responsiveness to the needs of our state and its people.

DTAE AT A GLANCE

Mission:

To contribute to the economic, educational, and community development of Georgia by providing quality technical education, adult literacy education, continuing education, and customized business and industry workforce training to the citizens of Georgia.

Vision:

Our vision is of a dynamic system of technical education, adult education, and customized business and industry workforce training using industry-standard and emerging technologies and offering easy access to education and training for all Georgians. This system will be part of a seamless educational process in which students can easily transfer credits as they move among secondary schools, to technical colleges, and colleges and universities in which all Georgians can readily access information and advanced educational resources.

We envision a world-class educational system that utilizes leading edge technology and innovative design to supply a competitive workforce and quality communities, thus assuring Georgia's economic success in the global marketplace. The recognition this system will command

throughout the state will make it the preferred educational option for that majority of adults whose career choices require qualifications beyond a high school diploma, for those companies that require customized training and retraining services, and for those seeking a lifetime of educational experiences.

Number of Employees: 276

Offices within DTAE:

The Office of Economic Development includes Quick Start, Workforce Development partnerships and initiatives, various specialist programs, Certified Economic Developer Trainer (CEDT), tax credit information for business and industry, continuing education, and customized training programs. Jackie Rohosky - Assistant Commissioner.

The Office of Technical Education is responsible for the administration of Georgia's technical colleges. The Office ensures that each institution provides equal access to all segments of the population. It is also responsible for cooperative planning and coordination of programs and services with other public agencies and organizations. Chuck Beall - Assistant Commissioner.

The Office of Adult Literacy supports adult learning by providing adult literacy programs to adults needing basic, general, or specialized skills instruction. GED is also included in this office. Jean DeVard-Kemp - Assistant Commissioner.

The Office of Planning, Resource Development and Technology supports technology applications for all units of DTAE, strategic planning and resource development initiatives. Debbie Dlugolenski - Assistant Commissioner.

The Office of Administrative Services assists program divisions and technical colleges by allocating resources and providing services in accounting & budget management, contracts, procurement, personnel, receiving and distribution, records management, and various administrative and financial support services. Laura Gammage - Assistant Commissioner.

Address: 1800 Century Suite 400
Atlanta, Georgia 30345
Phone: 404-679-1700
Website: www.dtae.org

TEST YOUR VOCABULARY

Match the definitions with the correct word. The answers are below..

- 1. Jocund (adj.) ___ an interval of rest or relief.
- 2. Panoply (n.) ___ inclined to sleep.
- 3. Intractable (adj.) ___ a splendid or impressive array.
- 4. Fugacious (adj.) ___ a frivolous objection.
- 5. Respite (n.) ___ containing or characterized by error.
- 6. Somnolent (adj.) ___ skillful; artistic; ingenious.
- 7. Cavil (n.) ___ not easily governed, managed, or directed..
- 8. Daedal (adj.) ___ lasting but a short time
- 9. Sang-froid (n.) ___ pleasant, cheering, delightful.
- 10. Erroneous (adj.) ___ coolness in trying circumstances.

MONEY MATTERS

GSFC Offers Georgians Hope and Beyond

If you have ever had trouble finding financial aid information for postsecondary education, you probably haven't used the Georgia Student Finance Commission (GSFC). While financing your education can be a daunting challenge, GSFC can make the undertaking easier - and much more productive. GSFC is the only state agency offering loans, scholarships, and grants to Georgia residents who seek higher education.

Although some Georgians may not know the agency by name, many are familiar with GSFC's most popular program, the HOPE Scholarship Program. Shelley Nickel, GSFC's Executive Director appointed by Governor Sonny Perdue in February, says the agency offers far more than HOPE.

"HOPE is a tremendous asset for Georgians," Nickel says. "However, it's important to realize that GSFC offers many other resources for students who want to go to college. After all, many individuals do not qualify for HOPE, and even those who do must find additional financial

assistance to pay for big ticket expenses such as lodging and meals. We offer HOPE and Beyond, which includes a variety of loan packages and several other scholarship and grant programs that are funded by the state."

A few notable GSFC offerings include: Low Interest Loans
Most students, even those who qualify for HOPE and other scholarships, must borrow money to help pay for the many expenses associated with attending college. The Georgia Student Finance Commission makes low-interest loans to Georgia students and their parents. Stafford Loans are made to students and are currently available at an interest rate of 3.42 percent. PLUS Loans, for parents of students, are currently set at 4.22 percent. Stafford and PLUS loans are part of the Federal Family Education Loan Program (FFELP). In addition to low interest rates, GSFC offers many repayment options and other incentives to borrowers.

continued on page 5

TEST YOUR VOCABULARY: ANSWERS

- 1. Jocund (adj.) : pleasant, cheering, delightful.
- 2. Panoply (n.) : a splendid or impressive array.
- 3. Intractable (adj.) : not easily governed, managed, or directed.
- 4. Fugacious (adj.) : lasting but a short time.
- 5. Respite (n.) : an interval of rest or relief.
- 6. Somnolent (adj.) : inclined to sleep.
- 7. Cavil (n.) : a frivolous objection.
- 8. Daedal (adj.) : skillful; artistic; ingenious.
- 9. Sang-froid (n.) : coolness in trying circumstances.
- 10. Erroneous (adj.) : containing or characterized by error.

WORKPLACE TIPS

Your job performance

A good work environment often provides employees with learning opportunities, meaning, purpose, and a way to grow and get ahead. But too often, employees miss the opportunity to climb the ladder of success because of a lack of initiative. When employees show initiative, it is beneficial for both the employee and the company. The following are a few simple ways to begin:

If the opportunity presents itself, don't be afraid to take on extra tasks.

This shows the company enthusiasm while giving employees the advantage of expanding their work experience and increasing their skills and

knowledge base.

Don't be afraid to approach your supervisor or project leader with a good idea or suggestion. This shows the company commitment to the mission and purpose of the organization while allowing employees to become recognized contributors.

Be creative when approaching a task. Companies benefit from the innovation with new products or services, a better way of doing things or increased productivity. Employees benefit because they don't get stuck doing the same old task the same old way.

Anticipate challenges. Solve problems at your level, before they become bigger where someone else must resolve them.



This demonstrates competence and makes others comfortable assigning you with more responsibility.

Always learn. Shadow a staff member, coworker or someone retiring. Work on a team or serve as a mentor. The company benefits from your increased expertise and can possibly retain knowledge that would otherwise be lost. The employee becomes smarter with increased self-confidence and value.

Oxendine Promotes Fire Safety In Observance of National Fire Prevention Week



Commissioner Oxendine swears in 'junior firemarshalls' after a presentation on fire safety.

State employees on Capitol Hill recognized fire safety Week with coordinated fire drills, including full evacuation and building inspections. It was the first coordinated effort of its kind, lead by Insurance and Safety Fire Commissioner John Oxendine. For 80 years, the National Fire Protection Association (NFPA) has sponsored Fire Prevention Week. The theme this year is Get Out! Stay Out!

Recently, Insurance and Safety Fire Commissioner John Oxendine, in partnership with the State Fire Marshal's Office, sponsored various fire safety and prevention activities across the state in observance of National Fire Prevention Week, October 5-11. In Atlanta, Oxendine visited Georgia's only state owned and operated childcare center, the Capitol Hill Child Enrichment Center, to offer the children lessons of wisdom for protecting themselves and their families against fire. He used popular child holidays to help the children remember when to change batteries in a smoke detector.

"For kids, it's trick or treat and the Easter Bunny, for adults," Oxendine explains, "it is change your clock, change your battery."

Although the childcare center

services children from 12 weeks to four years old, Oxendine believes that children are never too young to learn about fire safety. He remembers cases where daycare children around the state have actually helped save lives in their families.

"After a visit to a childcare facility in Warner Robbins, one little girl went home and asked her parents to put in a smoke detector and do a fire drill. The family had never had a smoke detector and never had a fire drill. They did both," Oxendine explains. "A couple of months later, there was a fire in the middle of the night and the hot water heater actually exploded right as everybody was evacuating the house. Had it not been for that daycare child coming home, they wouldn't have had a smoke detector. They probably would

have slept through the fire until it was too late. They would not have rehearsed how to get out of the house. So daycare children are not too young."

To help the children remember the message, Smokey, an arson K-9 Lab, was on hand for a special demonstration. The children also received coloring books, stickers, and a plastic fireman's hat. A fire safety video was also provided for later viewing. Oxendine encourages everyone to practice fire safety with their children.

"To all state employees and parents all over Georgia, do a fire drill. We do fire drills in schools; we do fire drills in state buildings. Do a fire drill at home with the children, please, because it's so important," he says.

MONEY MATTERS

Hope *continue from page 4*

Georgia First Education Loans

There are limits to how much money can be borrowed under the Stafford and PLUS programs. Georgia First Education Loans are an additional resource that GSFC offers borrowers. These loans, which can range from \$4,000 up to \$20,000, are credit-based. Students without a credit history can still qualify for the loans if they can arrange for two co-borrowers.

Service-Cancelable Loans

These programs encourage students to pursue an education, and eventually a career, in a particular "critical-need" field. For example, it might be determined that a particular region of the state is experiencing a severe shortage of trained nurses. That shortage, in that location, constitutes a critical need. Students who receive service-cancelable loans have two repayment options:

- (1) They can repay the loan in cash, plus interest, or
- (2) After satisfactory completion of their course of study, they can cancel the loan debt by working in their critical need field, in an agreed upon region of the state, for a certain number of years. Of course, the borrower earns a regular salary at the same time they are canceling their loan debt through service.

The HOPE Scholarship

Georgia students who maintain a B average in high school are eligible for the HOPE Scholarship. The scholarships can be used at any of Georgia's public colleges and universities as well as many of the state's private institutions. For students attending a public college, the HOPE Scholarship pays for tuition, approved mandatory fees, and a \$300 per academic year book allowance. For students attending a HOPE-eligible private college, HOPE pays a flat \$3,000 per academic year.

The HOPE Grant

Georgia residents enrolled in a certificate or diploma program at a Georgia public college or technical college are eligible for

the HOPE Grant. This award pays for tuition, approved mandatory fees, and a book allowance of up to \$300 per academic year. Students must maintain satisfactory academic progress in order to keep receiving the HOPE Grant, but there is no requirement to maintain a specific grade average.

The Tuition Equalization Grant

Georgia residents who attend a private college in the state are eligible to receive the Tuition Equalization Grant (TEG). The amount of the grant, which varies as determined by the state legislature each session, is currently set at \$909 per academic year. There is even a provision that allows some Georgia residents who live near the state border to attend out-of-state four-year schools and receive the TEG.

The Leveraging Educational Assistance Partnership (LEAP) Grant

This is grant awarded to students who can demonstrate substantial financial need. The amount varies as determined by the state legislature each year. Currently the maximum award is \$2,000 per academic year.

GSFC promotes its programs and offerings in many ways including print publications and a Web site at www.gsfc.org. The agency's financial aid consultants travel across the state to meet with students on high school and college campuses. GSFC also sponsors workshops, seminars, and college fairs for parents and students.

To better serve students and all Georgia residents, Nickel has undertaken a major reorganization of the Georgia Student Finance Commission. "We began by improving our customer service operations, and now we are in the process of re-engineering every other aspect of our agency," Nickel says. "We want to be sure that we are doing the best job possible, because we have a very important job to do - helping Georgians further their educations. That leads to greater prosperity for individuals and their families, for communities,

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

| March 2003 | | | | | |
|---------------------------|------------------|--------------------------------|----------------------------|----------------|--------------------------------|
| Name | Years of Service | Department | | | |
| Aaron, Dorothy J | 19 yrs 10 mths | Dept. of Juvenile Justice | Freeney, Clarence D | 30 yrs 05 mths | Ga. Dept. of Corrections |
| Adams, Barbara S | 14 yrs 09 mths | Ga. Dept. of Human Resources | Fuches, Phyllis B | 34 yrs 00 mths | DHR - DFACS |
| Alford, Janice | 34 yrs 00 mths | Ga. Dept. of Human Resources | Fuentez, Carmen F | 29 yrs 03 mths | Ga. Dept. of Human Resources |
| Allen, Ethelene | 12 yrs 11 mths | Georgia Building Authority | Gable, Byron S | 32 yrs 11 mths | Ga. Dept. of Transportation |
| Almon, Edgar H | 34 yrs 02 mths | Ga. Dept. of Agriculture | Gamble, Kathy C. | 26 yrs 09 mths | Ga. Dept. of Corrections |
| Anglin, Frances C | 31 yrs 11 mths | Ga. Dept. of Transportation | Gonzalez Jr, Gonzalo | 10 yrs 01 mths | CSB- E. Central Georgia |
| Asbell, Rose M | 10 yrs 03 mths | DHR - Public Health | Gunter, Betty S | 34 yrs 00 mths | Ga Dept of Motor Veh. Safety |
| Attaway, William T | 29 yrs 01 mths | Ga. Bureau of Investigation | Hadden, Paula M. | 30 yrs 00 mths | DHR - DFACS |
| Bailey, Dolores A | 15 yrs 11 mths | DHR - DFACS | Hall, Janice S | 34 yrs 00 mths | Dept. of Juvenile Justice |
| Bailey Jr, Warren F | 30 yrs 00 mths | Ga. Dept. of Transportation | Hall-Johnson, Sylvia | 34 yrs 00 mths | DHR - DFACS |
| Baird, John C | 19 yrs 01 mths | Jekyll Island State Park Found | Hawk, Janice C | 18 yrs 01 mths | Ga. Dept. of Natural Resources |
| Baker, Bobby Ray | 13 yrs 08 mths | Ga. Dept. of Corrections | Hodges, Mary R | 34 yrs 00 mths | DHR - DFACS |
| Barfield, Robert S | 34 yrs 01 mths | Ga Dept of Motor Veh. Safety | Holland, Marilyn T. | 24 yrs 09 mths | State Board Pardons & Paroles |
| Barrett, Rebecca M | 29 yrs 04 mths | CSB-GA Mountains | Hollar, Robyn E. | 31 yrs 09 mths | Regents Central Office |
| Barton, Kathie W. | 30 yrs 08 mths | Ga. Dept. of Labor | Holt, Otis L | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Bentley Jr, Irvin G. | 34 yrs 00 mths | Ga. Public Service Commission | Hutchinson, Steven | 34 yrs 04 mths | Ga. Dept. of Transportation |
| Bey-Ward, Badriyyah Debra | 16 yrs 01 mths | Ga. Dept. of Human Resources | Ingram, Linda J | 22 yrs 01 mths | Ga. Dept. of Human Resources |
| Booker, Harvey P | 34 yrs 01 mths | Ga. Dept. of Transportation | Jackson, Sandy | 29 yrs 08 mths | Ga. Dept. of Transportation |
| Booker, Frances A | 30 yrs 00 mths | Ga. Dept. of Labor | Jarriel, Charles | 24 yrs 06 mths | Ga. Dept. of Corrections |
| Bragg, Susan L | 34 yrs 00 mths | Ga. Dept. of Transportation | Jeffers, Kathryn F | 34 yrs 00 mths | DHR - Public Health |
| Braselton, Judith K | 20 yrs 09 mths | Ga. Dept. of Veterans Service | Johnson, Glendalyn K | 34 yrs 00 mths | Ga. Dept. of Labo |
| Bray, Linda L | 35 yrs 04 mths | Ga. Dept. of Natural Resources | Keck, Bruce W | 17 yrs 04 mths | Georgia Forestry Commission |
| Brezial, Everlene | 34 yrs 00 mths | Ga. Dept. of Human Resources | Keenan, Joan T | 30 yrs 01 mths | CSB-GA Highlands |
| Brown, Johnny C | 31 yrs 02 mths | Dept. of Juvenile Justice | Kirkland, Patricia M | 17 yrs 04 mths | Ga. Dept. of Corrections |
| Bryant, Ethel M | 34 yrs 00 mths | Ga. Dept. of Human Resources | Kirkland, William L | 10 yrs 06 mths | Ga. Dept. of Human Resources |
| Callaway, Minnie | 34 yrs 00 mths | Ga. Dept. of Human Resources | Knight Jr, George W | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Callaway, Johnny Hanson | 15 yrs 10 mths | Ga. Dept. of Corrections | Lafrance, Joseph Daniel | 28 yrs 03 mths | Ga. Dept. of Public Safety |
| Capps, Brenda H | 34 yrs 00 mths | Ga. Dept. of Natural Resources | Lane, Claire M. | 25 yrs 06 mths | DHR - DFACS |
| Carellas, George B | 26 yrs 04 mths | Georgia Technology Authority | Lightle, Helen L | 10 yrs 00 mths | Ga. Dept. of Corrections |
| Cargal, Connie | 12 yrs 07 mths | Tax Officials | Lindsey, Thomas R. | 13 yrs 05 mths | Ga. Dept. of Corrections |
| Carroll, Hazel Marie | 11 yrs 00 mths | DHR - Public Health | Lindsey Jr, Lester | 15 yrs 04 mths | Ga. Dept. of Corrections |
| Carter, Paul H | 24 yrs 07 mths | Ga. Dept. of Public Safety | Long Jr, William H | 34 yrs 00 mths | Ga. Dept. of Corrections |
| Carter, William Burnham | 16 yrs 10 mths | State Board Pardons & Paroles | Love, Gail Johnson | 34 yrs 00 mths | Ga. Merit System of Pers. Adm. |
| Carver, E. C. | 26 yrs 03 mths | Ga. Dept. of Transportation | Luke, Dorothy W | 34 yrs 00 mths | Ga. Dept. of Labor |
| Chalker, Donald G | 28 yrs 09 mths | Department of Revenue | Maholick, Leonard T | 34 yrs 00 mths | Ga. Dept. of Labor |
| Chandler, Bonnie M | 25 yrs 01 mths | DHR - DFACS | Malone, David M | 30 yrs 11 mths | Ga. Dept. of Transportation |
| Chapple, Leroy | 32 yrs 05 mths | Ga. Dept. of Human Resources | Mann, Mary R | 29 yrs 09 mths | Ga. Dept. of Human Resources |
| Choice, Martha T | 13 yrs 11 mths | Ga. Dept. of Human Resources | Mann, James A T | 23 yrs 04 mths | River Edge Behavioral Hlth Ctr |
| Clements, Emma A | 22 yrs 03 mths | DHR - DFACS | Marbut, William R | 14 yrs 01 mths | Georgia Building Authority |
| Cochran, Ronald H | 31 yrs 09 mths | Ga. Dept. of Transportation | Mason, Dan B | 34 yrs 00 mths | Ga. Dept. of Natural Resources |
| Coleman, Tommy L | 20 yrs 04 mths | Ga. Dept. of Corrections | McCall, Russell W. | 34 yrs 09 mths | DHR - Public Health |
| Collins, Debra L | 20 yrs 04 mths | Ga. Dept. of Corrections | McCorkle, Allan Douglas | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Copeland, Gary Richard | 30 yrs 00 mths | Ga. Dept. of Transportation | McCurdy, Jacqueline Dianne | 25 yrs 06 mths | Ga. Dept. of Labor |
| Council, William Ray | 34 yrs 01 mths | Ga. Dept. of Human Resources | McElroy, David E | 30 yrs 05 mths | Ga. Dept. of Public Safety |
| Cox, Richard A | 29 yrs 00 mths | Ga. Dept. of Corrections | McKinney, Milton P | 19 yrs 06 mths | Ga. Dept. of Defense |
| Crosby, Bobby H | 31 yrs 11 mths | Ga. Dept. of Public Safety | McLain, John C | 27 yrs 11 mths | Ga. Dept. of Public Safety |
| Cullen, Sandra R | 34 yrs 00 mths | DHR - DFACS | Meeks, Joseph F | 23 yrs 02 mths | Ga. Dept. of Corrections |
| Danforth, Nora Marie | 13 yrs 06 mths | Ga. Dept. of Corrections | Merritt, Jerry L | 34 yrs 00 mths | Georgia. Forestry Commission |
| Daniels, Rena M | 34 yrs 01 mths | Ga. Dept. of Human Resources | Milner, Larry G | 34 yrs 01 mths | Ga. Dept. of Corrections |
| Davis, Nancy S | 10 yrs 02 mths | CSB-McIntosh Trail | Mincey, Johnie | 10 yrs 00 mths | Ga. Dept. of Corrections |
| Dawson, Mary H | 34 yrs 00 mths | Ga. Dept. of Human Resources | Mitchell, Cheryl Jean | 34 yrs 01 mths | Georgia Department of Law |
| Dees, Carol R | 12 yrs 02 mths | DHR - Public Health | Moore, Donnie R | 30 yrs 06 mths | Ga. Dept. of Corrections |
| Devereaux, Bryant Parker | 29 yrs 11 mths | Ga. Dept. of Corrections | Morris, Patricia W | 22 yrs 08 mths | Ga. Dept. of Corrections |
| Downs, Diane L. | 25 yrs 04 mths | Ga. Dept. of Human Resources | Mosley, Jimmy Ray | 13 yrs 06 mths | Ga. Dept. of Corrections |
| Duke, Beulah D | 34 yrs 01 mths | Ga. Dept. of Human Resources | Neely, Carl | 29 yrs 00 mths | Ga. Bureau of Investigation |
| Dunn, Jan R | 34 yrs 00 mths | Ga. Dept. of Transportation | Oliver, Joyce N | 26 yrs 09 mths | CSB-Pinelnd Ar. MH, MR, & SA |
| Durrence, Patricia L | 30 yrs 00 mths | Ga. Dept. of Human Resources | Paradis, Regina L. | 15 yrs 11 mths | CSB-McIntosh Trail |
| Edwards, Roy A. | 29 yrs 02 mths | Ga. Dept. of Transportation | Parks, Margaret | 14 yrs 06 mths | Dept. of Juvenile Justice |
| Evans, Victoria F | 10 yrs 00 mths | Ga. Dept. of Corrections | Perez, Joyce F | 24 yrs 07 mths | Ga. Dept. of Human Resources |
| Fincher Jr, Henry D | 34 yrs 00 mths | Ga. Dept. of Transportation | Perry, Carol B | 34 yrs 00 mths | Ga. Dept. of Agriculture |
| Fisher, George T | 27 yrs 02 mths | Ga. Dept. of Transportation | Pless, Wilhelmenia H | 15 yrs 09 mths | RiverEdge Behavioral Hlth Ctr |
| Fogle, Michael E | 32 yrs 05 mths | Ga. Dept. of Natural Resources | Pope, Janice N | 20 yrs 00 mths | Ga. Dept. of Corrections |
| Fortune, Gary Lee | 13 yrs 08 mths | Ga. Dept. of Corrections | Powell, Homer B | 16 yrs 01 mths | Ga. Dept. of Transportation |
| | | | Price, Jeanette S | 25 yrs 03 mths | CSB-Cobb County |
| | | | Redding, Franklin E | 22 yrs 11 mths | Department of Revenue |
| | | | Redmond, Alphonzo D | 20 yrs 08 mths | Ga. Dept. of Human Resources |
| | | | Reeves, Minnie L | 34 yrs 00 mths | CSB - Oconee |

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

| | | | | | |
|-------------------------|----------------|--------------------------------|-----------------------------|----------------|--------------------------------|
| Rewis, Teddy L | 30 yrs 03 mths | Ga. Dept. of Corrections | Brown, Betty J | 30 yrs 00 mths | CSB-Gwinnett/Rockdale/Newton |
| Rice, Thelma P | 32 yrs 07 mths | Ga. Dept. of Human Resources | Brown, Thomas Eugene | 28 yrs 04 mths | Ga. Dept. of Public Safety |
| Robertson, David Allen | 31 yrs 10 mths | Ga. Dept. of Public Safety | Brown Jr, Bryan L | 34 yrs 00 mths | Georgia Technology Authority |
| Sanders, Larry C | 19 yrs 09 mths | Vested | Bryan, Jan G | 14 yrs 09 mths | DHR - DFACS |
| Saylors, David L. | 31 yrs 07 mths | Ga. Dept. of Corrections | Burnley, Tommie A | 34 yrs 00 mths | Dhr - DFACS |
| Sharpton, Arthur L | 18 yrs 03 mths | Ga. Dept. of Transportation | Burroughs, Keith J | 13 yrs 05 mths | Vested |
| Shartar, Bettye C. | 14 yrs 03 mths | Ga. Dept. of Education | Bush, Carol Jones | 12 yrs 07 mths | DHR - Public Health |
| Sheffield, Leslie | 34 yrs 01 mths | Ga. Dept. of Transportation | Butler Jr, Wallace L | 16 yrs 08 mths | Ga. Dept. of Corrections |
| Sherrod, Raymond L | 31 yrs 02 mths | Ga. Dept. of Agriculture | Carnes, Virginia M | 12 yrs 00 mths | Ga. Dept. of Agriculture |
| Slaughter, Phillip | 34 yrs 00 mths | Ga. Dept. of Transportation | Carter, Marilyn Yvonne | 30 yrs 04 mths | DHR-DFACS |
| Smith, Patricia C | 34 yrs 04 mths | Ga. Dept. of Labor | Carter, Sylvia Maria | 20 yrs 02 mths | State Board Pardons & Paroles |
| Smith, Johnny B | 34 yrs 01 mths | Georgia Forestry Commission | Castleberry, Rodney Craig | 18 yrs 06 mths | Ga. Dept. of Public Safety |
| Smith, Dennis C | 29 yrs 11 mths | Dept. of Juvenile Justice | Childers, Jerry T | 23 yrs 06 mths | Ga. Dept. of Human Resources |
| Smith, Joan Sellars | 19 yrs 02 mths | Secretary of State | Clutter, Jerry D | 14 yrs 08 mths | Ga. Dept. of Corrections |
| Spear, Deborah L | 34 yrs 03 mths | Georgia Technology Authority | Coggin III, Emmett Roland | 34 yrs 00 mths | Office of Planning and Budget |
| Spurlock, Arthur | 11 yrs 07 mths | Ga. Dept. of Corrections | Cole, Ernestine P | 34 yrs 01 mths | Dhr - DFACS |
| Stephens, Gloria A | 34 yrs 00 mths | Ga. Dept. of Transportation | Colglazier, Martha H. | 34 yrs 00 mths | Ga. Dept. of Labor |
| Stephens, Inez | 10 yrs 02 mths | CSB-GA Mountains | Combs, Carolyn V. | 22 yrs 01 mths | Ga. Dept. of Community Affairs |
| Storey, Jackie Runette | 13 yrs 10 mths | Ga. Dept. of Labor | Conner, Phillip E | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Stringfellow, Charles W | 21 yrs 01 mths | Ga. Dept. of Corrections | Cook, Carolyn P | 33 yrs 03 mths | DHR - DFACS |
| Stroud, William L | 20 yrs 06 mths | Ga. Dept. of Corrections | Coverson, Sandra | 34 yrs 01 mths | CSB - Oconee |
| Summers, Thomas Dexter | 17 yrs 05 mths | Ga. Dept. of Corrections | Crawford Jr, Willie Aubryn | 15 yrs 04 mths | Ga. Dept. of Corrections |
| Susko, Paul F | 34 yrs 01 mths | Ga. Dept. of Labor | Curl, Gary | 24 yrs 10 mths | Ga. Dept. of Corrections |
| Sutton, John E | 34 yrs 01 mths | Ga. Dept. of Transportation | Daniely, J D | 26 yrs 11 mths | General Assembly of Georgia |
| Tallent, Sally | 10 yrs 03 mths | Pathways Cntr Behav Dev Grwt | Danner, Charles D | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Taylor, Joseph Melvin | 20 yrs 02 mths | Ga Dept of Motor Veh. Safety | Davis, Shelby | 16 yrs 06 mths | Tax Officials |
| Thach Jr, Frank F | 34 yrs 00 mths | Financing and Investments | Davis Jr, Nathan | 28 yrs 01 mths | State Board Pardons & Paroles |
| Thomas, Martha P | 25 yrs 10 mths | Ga. Dept. of Corrections | Dawkins, Charles Mosco | 26 yrs 11 mths | CSB-Ogeechee |
| Thompson, Larry W | 34 yrs 01 mths | Georgia Forestry Commission | Delgado, Carlos J | 27 yrs 00 mths | Georgia Technology Authority |
| Thompson, Thomas W | 22 yrs 07 mths | Ga. Dept. of Corrections | Deloach, Jean W | 20 yrs 04 mths | Ga Dept of Motor Veh. Safety |
| Tillman, Barbara C | 34 yrs 00 mths | Ga. Dept. of Human Resources | Dingler, Donald Ray | 20 yrs 06 mths | Ga. Dept. of Corrections |
| Tolbert, Ed | 35 yrs 04 mths | Ga. Dept. of Agriculture | Doyle, Marcelle | 14 yrs 08 mths | Ga. Dept. of Corrections |
| Tumlin, Debbie B | 16 yrs 00 mths | Ga. Dept. of Labor | Dubberly, Amelia H | 12 yrs 11 mths | Vested |
| Turner, Gordon R | 19 yrs 00 mths | Ga. Dept. of Human Resources | Duvall, Jeanie P | 34 yrs 01 mths | Ga. Dept. of Human Resources |
| Turner, Raphael | 11 yrs 02 mths | Ga. Dept. of Corrections | East, Shelby J. | 11 yrs 00 mths | CSB-Gwinnett/Rockdale/Newton |
| Turnipseed, Maggie | 26 yrs 11 mths | Ga. Dept. of Human Resources | Edalgo, Randall C | 34 yrs 00 mths | Ga Dept of Motor Veh. Safety |
| Verdell, Nelson | 27 yrs 10 mths | Pheonix Cntr Behavrl Hlth Svcs | Elam, Sylvia L | 34 yrs 04 mths | Ga. Dept. of Labor |
| Walker, Analease G | 34 yrs 00 mths | DHR - DFACS | Evans, Katie J | 34 yrs 00 mths | DHR - DFACS |
| Walker, Jerry D | 34 yrs 00 mths | Ga. Dept. of Human Resources | Evans, Martha C. | 30 yrs 00 mths | Ga. Dept. of Labor |
| Wallace, Delores | 34 yrs 00 mths | Georgia Technology Authority | Eysel, Bruce B | 32 yrs 02 mths | Department of Revenue |
| Waters III, Marion G | 34 yrs 00 mths | Ga. Dept. of Transportation | Farmer, Guynita S | 34 yrs 01 mths | Ga. Dept. of Human Resources |
| Weaver, Dorothy L | 34 yrs 01 mths | Ga. Dept. of Human Resources | Fellers Jr, Andrew W | 29 yrs 01 mths | Department of Revenue |
| Webb, Janet T | 27 yrs 10 mths | DHR - DFACS | Fick, Wanda Loraine | 15 yrs 02 mths | Ga Dept of Motor Veh. Safety |
| Williams, Linda J. | 34 yrs 01 mths | Regents Central Office | Fisher, Alfra Dean | 13 yrs 08 mths | DHR - DFACS |
| Wood, William B. | 22 yrs 07 mths | Ga. Dept. of Corrections | Fleary, Jacqueline Armfield | 18 yrs 10 mths | Ga. Dept. of Human Resources |
| Wooley, Phyllis C | 27 yrs 01 mths | DHR - DFACS | Freedman, Charles R | 34 yrs 00 mths | Georgia Technology Authority |
| Wynn, Mary | 32 yrs 03 mths | Ga. Dept. of Human Resources | Gaitan, Manuel | 13 yrs 03 mths | Ga. Dept. of Corrections |
| | | | Gardner, Paula C | 11 yrs 01 mths | Ga. Dept. of Human Resources |
| | | | Garrett, Jerome L | 34 yrs 01 mths | Ga. Dept. of Human Resources |
| | | | Gilbert, Bobby G | 31 yrs 10 mths | Tax Officials |
| | | | Gill, Timothy | 27 yrs 03 mths | Ga. Dept. of Agriculture |
| | | | Gilpen, Roman | 15 yrs 11 mths | DHR - Public Health |
| | | | Griner, Donald H | 34 yrs 06 mths | DHR - Public Health |
| | | | Hedrick, Herbert L | 10 yrs 00 mths | Ga. Dept. of Labor |
| | | | Hembree, John D. | 34 yrs 05 mths | Ga. Dept. of Agriculture |
| | | | Hendrick, William F | 32 yrs 04 mths | Ga. Dept Community Health |
| | | | Higgins, Robert W | 34 yrs 00 mths | Ga. Dept. of Transportation |
| | | | Hollis, Paul E | 34 yrs 00 mths | Ga. Dept. of Labor |
| | | | Holman, Mary Susan | 30 yrs 00 mths | Ga. Dept. of Human Resources |
| | | | Holt, Bruce L | 34 yrs 00 mths | Ga. Dept. of Transportation |
| | | | Hornsby, Carolyn Ann | 34 yrs 00 mths | Ga. Bureau of Investigation |
| | | | Hornsby Jr, Thomas D | 20 yrs 05 mths | Dept. of Juvenile Justice |
| | | | Hudson, Glynn Richard | 13 yrs 04 mths | Ga. Correctional Industries |
| | | | Jackson Jr, Albert | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| | | | Jacobson, Richard D | 34 yrs 00 mths | Ga. Dept. of Labor |
| | | | Jones, Charles M | 34 yrs 01 mths | Ga. Dept. of Corrections |
| | | | Jones, Sylvia B | 31 yrs 02 mths | State Board of Workers' Comp |
| | | | Kelly, Helene | 25 yrs 02 mths | Ga. Dept. of Human Resources |

April 2003

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| Name | Years of Service | Department |
| Allen, Rufus L | 10 yrs 02 mths | Ga. Dept. of Labor |
| Allison, Joyce E | 32 yrs 07 mths | CSB-GA Mountains |
| Anaya, Jose Asdrubal | 13 yrs 09 mths | Ga. Dept. of Corrections |
| Aydin, Eser | 21 yrs 11 mths | Ga. Dept. of Natural Resources |
| Baggett, Jeannie | 23 yrs 07 mths | Dept. of Juvenile Justice |
| Banks, James M | 23 yrs 10 mths | Ga. Dept. of Natural Resources |
| Bearden, William Elkanoh | 25 yrs 00 mths | Ga. Dept. of Agriculture |
| Beaty, Thomas E | 34 yrs 01 mths | Ga. Dept. of Labor |
| Bennett, Larry S | 29 yrs 10 mths | Ga. Dept. of Public Safety |
| Bennett, Robert L. | 23 yrs 03 mths | Ga. Dept. of Corrections |
| Binns, Timothy G | 34 yrs 01 mths | Ga. Dept. of Corrections |
| Blalock, Thomas A | 30 yrs 04 mths | Georgia Forestry Commission |
| Boatwright, Jerry Arvin | 10 yrs 00 mths | DHR - Public Health |
| Bowen, Lawrence W | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Bowes, Linda D | 17 yrs 02 mths | Ga. Dept. of Human Resources |

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

| | | |
|---------------------------|----------------|--------------------------------|
| Kendrick, Glenda | 30 yrs 00 mths | Ga. Dept. of Human Resources |
| Kennedy, Ginette Mireille | 12 yrs 06 mths | Ga. Dept. of Human Resources |
| King, Judy P | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Lemaster, Thomas H | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Lopez, Martha G | 29 yrs 03 mths | Ga. Dept. of Community Affairs |
| Malone, Jerre M | 34 yrs 00 mths | Ga. Dept. of Labor |
| Mauk, Gearl G | 23 yrs 04 mths | DHR - Bocop |
| McCray-Lewis, Juanita | 34 yrs 09 mths | CSB-DeKalb County |
| McGahee, Margaret H | 34 yrs 00 mths | Ga. Dept. of Labor |
| McGinnis, Connie M | 28 yrs 05 mths | Ga. Dept. of Natural Resources |
| McGriff, Clyde | 30 yrs 01 mths | Ga. Dept. of Human Resources |
| McKie, Martha D | 21 yrs 07 mths | DHR - DFACS |
| McLeod, Kay S | 10 yrs 00 mths | Ga. Dept. of Corrections |
| McVay, Odessa M | 26 yrs 02 mths | CSB-Satilla |
| Miles Jr, Andrew Lane | 20 yrs 04 mths | Ga. Dept. of Corrections |
| Montford, David | 34 yrs 00 mths | CSB-Middle Georgia |
| Moody, Glen G | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Moore, Jean K | 30 yrs 01 mths | DHR - Public Health |
| Moore Jr, John H | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Morgan, John R | 32 yrs 00 mths | Ga. Dept. of Natural Resources |
| Morgan, Augusta F | 10 yrs 00 mths | CSB-Ga. Highlands |
| Mott, Betty Jane | 18 yrs 05 mths | Ga. Dept. of Corrections |
| Murphy, Brenda W | 34 yrs 00 mths | DHR - DFACS |
| Nadelman, Legare R | 34 yrs 01 mths | DHR - DFACS |
| Nelson, Marion R | 34 yrs 01 mths | Ga. Dept. of Natural Resources |
| Nelson, Anita Ray | 17 yrs 00 mths | Ga. Dept. of Audits |
| Nesbitt, Annie L | 14 yrs 01 mths | Ga. Dept. of Human Resources |
| Newman, Mary E | 27 yrs 07 mths | CSB-Coastal |
| Nickelsen, Karl John | 14 yrs 04 mths | Ga. Dept. of Corrections |
| O'Donnell, Patrick M | 27 yrs 10 mths | Georgia Building Authority |
| Orr, James Hayward | 10 yrs 04 mths | Ga. Dept. of Corrections |
| Padgett Jr, Edgar A | 34 yrs 02 mths | Ga. Dept. of Natural Resources |
| Pair, Sandra W | 27 yrs 04 mths | Superior Courts of Georgia |
| Paramore III, Whitt V | 25 yrs 02 mths | Ga. Dept. of Transportation |
| Payton, Roxie Gail | 10 yrs 11 mths | Ga. Bureau of Investigation |
| Pearce, John Bunch | 22 yrs 00 mths | Department of Revenue |
| Peavy Jr, Calvin C | 34 yrs 00 mths | Dept. of Juvenile Justice |
| Phillips, Ann P. | 29 yrs 07 mths | Ga. Dept. of Labor |
| Pope, Lyra M | 20 yrs 06 mths | Ga. Dept. of Human Resources |
| Ragan, Jerry M | 35 yrs 04 mths | Ga. Dept. of Public Safety |
| Reese, Priscilla A | 19 yrs 05 mths | DHR - Public Health |
| Rentz, Henry R | 34 yrs 01 mths | Ga. Dept. of Transportation |
| Richardson, James A | 17 yrs 08 mths | Ga. Dept. of Natural Resources |
| Roberts, Janice C | 31 yrs 07 mths | DHR - DFACS |
| Rogers, Claude | 28 yrs 00 mths | Habersham County Schools |
| Ross, Larry N | 34 yrs 00 mths | Ga. Dept. of Natural Resources |
| Rouse, Anthony C | 13 yrs 07 mths | Ga. Dept. of Corrections |
| Russaw, Doris E | 20 yrs 02 mths | Ga. Dept. of Human Resources |
| Rutledge, Clarissa | 13 yrs 09 mths | Department of Revenue |
| Ryan, Antionette Mathews | 14 yrs 03 mths | Ga. Dept. of Human Resources |
| Sammons, Ricky H. | 18 yrs 02 mths | Ga. Dept. of Corrections |
| Sanders, Myrtice F | 19 yrs 10 mths | Ga. Dept. of Labor |
| Sanders, Shirley C | 15 yrs 00 mths | Ga. Dept. of Human Resources |
| Satterfield, Jerry M | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Seckinger, Mary Ann L. | 26 yrs 01 mths | Ga. Dept. of Human Resources |
| Sellers, Deanie M | 30 yrs 06 mths | Ga. Dept. of Human Resources |
| Sellers, Thaddis Dale | 19 yrs 06 mths | South Ga Tech Institute |
| Shack, Robert Council | 10 yrs 08 mths | Ga. Dept. of Corrections |
| Simmons, Bertha D | 10 yrs 03 mths | Central Georgia Tech College |
| Slaughter, Linda E | 14 yrs 07 mths | Department of Revenue |
| Smith, William Barry | 24 yrs 11 mths | Ga. Dept. of Public Safety |
| Stembridge, Annie R | 17 yrs 01 mths | Ga. Dept. of Natural Resources |
| Stodghill, Dean Dockins | 18 yrs 02 mths | CSB Middle Flint |
| Stovall, William I | 34 yrs 00 mths | Ga. Dept. of Natural Resources |
| Talley, Shelia Brenette | 17 yrs 04 mths | Dept. of Juvenile Justice |
| Tallman, Madelyn Grace | 15 yrs 02 mths | Office of Comm. of Insurance |
| Tarplin, Shirley A | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Tate, Shirley A | 18 yrs 07 mths | Ga. Dept. of Human Resources |

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|--------------------------|----------------|--------------------------------|
| Taylor, Sandra Ann | 10 yrs 00 mths | Ga. Dept. of Labor |
| Thomas, Melvin | 30 yrs 00 mths | Ga. Dept. of Human Resources |
| Towe, Lillian Y | 21 yrs 10 mths | Ga. Dept. of Human Resources |
| Townsend, Shirley J. | 15 yrs 02 mths | Dept. of Juvenile Justice |
| Ussery, Karen M | 21 yrs 00 mths | Ga. Dept. of Transportation |
| Valentine, William L | 34 yrs 01 mths | Ga. Dept. of Natural Resources |
| Valentine, Johnny Andrew | 17 yrs 06 mths | Ga. Dept. of Corrections |
| Walker, Mary A | 34 yrs 01 mths | Ga. Dept. of Human Resources |
| Walker, Roosevelt | 11 yrs 02 mths | Ga. Dept. of Defense |
| Walters, Harold E. | 17 yrs 08 mths | Ga. Dept. of Labor |
| Ware, Robert S | 18 yrs 10 mths | Ga. Dept. Motor Veh. Safety |
| Wareham, Roy D | 18 yrs 02 mths | Ga. Dept. of Corrections |
| Way, Rabun Gene | 13 yrs 05 mths | Ga. Dept. of Corrections |
| Weaver, Robert F | 14 yrs 10 mths | Ga. Dept. of Transportation |
| Whitaker, Janice | 30 yrs 05 mths | Ga. Dept. of Human Resources |
| Whyte, Catherine I | 15 yrs 02 mths | DHR - DFACS |
| Williams, Richard A | 20 yrs 08 mths | Ga. World Congress Center |
| Willis, Sylvia E. | 30 yrs 00 mths | Ga. Dept. of Public Safety |
| Winslett, Jeanette M | 18 yrs 02 mths | CSB-GA Highlands |
| Wright, Michael C | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Wymes, James F | 24 yrs 07 mths | Ga. Dept. of Natural Resources |
| Yarbrough, Daniel K | 35 yrs 09 mths | Ga. Dept. of Human Resources |
| Yarbrough, Jimmie | 15 yrs 04 mths | Georgia Technology Authority |

May 2003

| Name | Years of Service | Department |
|------------------------|------------------|--------------------------------|
| Adams, Patricia P. | 19 yrs 05 mths | Ga. Dept. of Human Resources |
| Anderson, Kathy R. | 28 yrs 08 mths | CSB-Coastal |
| Bing, Doris A | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Blaine, Alice V | 25 yrs 01 mths | Ga. Dept. of Labor |
| Blaine, Amyee Louvelia | 15 yrs 02 mths | DHR - DFACS |
| Blevins, Charline R | 25 yrs 00 mths | CSB-Northeast GA Center |
| Bohannon, Byron L | 19 yrs 06 mths | Ga. Dept of Community Health |
| Bowen Jr, George | 20 yrs 07 mths | Ga. Dept. of Corrections |
| Brantley, Andrew L | 34 yrs 00 mths | Georgia Forestry Commission |
| Brocklehurst, Sandra J | 25 yrs 03 mths | DHR - DFACS |
| Brookins, Emily Jane | 30 yrs 00 mths | Ga. Dept. of Human Resources |
| Brooks Sr, Charles E | 13 yrs 09 mths | Ga. Dept. of Corrections |
| Brown, Marilyn M | 35 yrs 04 mths | Lake Lanier Islands Developmen |
| Brown, Daisy T | 29 yrs 05 mths | Ga. Dept. of Transportation |
| Brown, Donald Kenny | 14 yrs 01 mths | DHR - DFACS |
| Brown, Olga Michele | 12 yrs 01 mths | DHR - DFACS |
| Burger, Chris A | 17 yrs 06 mths | Ga. Dept. of Public Safety |
| Burkett, Jackie D. | 13 yrs 05 mths | Ga. Dept. of Transportation |
| Burroughs, Gloria F | 30 yrs 03 mths | Ga. Dept of Community Health |
| Callaway, Bobby W | 31 yrs 10 mths | General Assembly of Georgia |
| Callaway, Donald W | 27 yrs 11 mths | Department of Revenue |
| Cape, Donald H | 16 yrs 06 mths | Ga. Dept. of Corrections |
| Carter Jr, Gerald M | 34 yrs 00 mths | Ga. Dept. of Labor |
| Clark, Virginia Joan | 22 yrs 04 mths | Ga. Dept. of Human Resources |
| Clements, Marcus | 16 yrs 00 mths | GA Agrirama Dev. Author |
| Coleman, Gary Mural | 14 yrs 08 mths | Ga. Dept. of Corrections |
| Collins, Annie M | 30 yrs 00 mths | DHR - DFACS |
| Collins, Wade Thomas | 13 yrs 05 mths | Ga. Dept. of Corrections |
| Cooper, Betty G | 30 yrs 06 mths | Ga. Dept. of Human Resources |
| Cooper, Aretha | 30 yrs 00 mths | Ga. Dept. of Human Resources |
| Corley, Paul H | 16 yrs 02 mths | Ga. Dept. of Human Resources |
| Cown, Robert M | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Cox, Larry R | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Daniel, Gloria E. | 23 yrs 04 mths | DHR - DFACS |
| Danner, David C | 34 yrs 00 mths | Ga. Dept. of Natural Resources |
| Davis, Windell | 34 yrs 03 mths | Tax Officials |
| Davis, Johnnie M | 30 yrs 08 mths | Ga. Dept. of Human Resources |
| Davis, Olivia | 20 yrs 03 mths | Ga. Dept. of Human Resources |
| Dean, Dianne W | 16 yrs 08 mths | CSB-Satilla |

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

| | | | | | |
|----------------------------|----------------|--------------------------------|-----------------------------|----------------|--------------------------------|
| Deaton, Shirley Ann | 10 yrs 03 mths | Ga. Dept. of Transportation | Norton, Oliver T | 27 yrs 08 mths | Ga. Dept. of Public Safety |
| Dempsey, Marie H. | 12 yrs 04 mths | CSB-Coastal | Ogletree, Margaret A | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Denney, Peggy L | 24 yrs 03 mths | Ga Dept of Motor Veh. Safety | Oliver, Judith W | 36 yrs 06 mths | DHR - DFACS |
| Dunn, Terry M | 34 yrs 00 mths | Ga. Dept. of Transportation | Oliver Jr, Arnie | 16 yrs 10 mths | Ga. Dept. of Corrections |
| Edwards, Carl D | 34 yrs 00 mths | Ga. Dept. of Natural Resources | Pack, Linda Diane | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Fiveash, Ann Higgins | 22 yrs 07 mths | Ga Dept of Motor Veh. Safety | Padgett, John David | 14 yrs 08 mths | Ga. Dept. of Transportation |
| Geer, Rebecca S | 34 yrs 00 mths | DHR - DFACS | Parham, Alice B | 34 yrs 00 mths | DHR - DFACS |
| Golden, Connie | 28 yrs 06 mths | Ga. Dept. of Human Resources | Parker, Ollie V | 31 yrs 08 mths | Ga. Dept. of Transportation |
| Goolsby, Ernestine H | 27 yrs 03 mths | DHR - DFACS | Parker, Mary Sue | 31 yrs 05 mths | Ga. Dept. of Defense |
| Gore, Betty Elaine | 10 yrs 01 mths | CSB-Albany | Patterson, Willie | 34 yrs 00 mths | Georgia Forestry Commission |
| Grier, Gladys L. | 11 yrs 07 mths | CSB-Georgia Pines | Peloquin, Carolyn K. | 12 yrs 03 mths | Ga. Dept. of Corrections |
| Grier Jr, George | 11 yrs 05 mths | CSB-Georgia Pines | Pinkett, Carolyn L | 21 yrs 04 mths | DHR - DFACS |
| Griffin, Lindsay D | 34 yrs 02 mths | Ga. Dept. of Corrections | Pitts, Reva M | 20 yrs 08 mths | Ga. Dept. of Human Resources |
| Griffin, Jerry D | 27 yrs 02 mths | Georgia Forestry Commission | Pounds, Rufus E | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Guy, Earnest J | 15 yrs 05 mths | Ga. Dept. of Labor | Powell, Hugh | 25 yrs 00 mths | Ga. Dept. of Corrections |
| Hall, Fred Sterlin | 34 yrs 10 mths | Georgia Forestry Commission | Presley, Geraldine C | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Hall Jr, James W | 34 yrs 00 mths | Ga. Dept. of Labor | Purdie, Ethelyn Hazel | 30 yrs 10 mths | DHR - DFACS |
| Hallman, Randy E | 34 yrs 00 mths | Ga. Dept. of Transportation | Raines, Carl W | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Hamrick, Reba C | 10 yrs 05 mths | DHR - DFACS | Ray, Peggy Wilcox | 21 yrs 07 mths | DHR - DFACS |
| Harris, Donald L. | 34 yrs 00 mths | GA Federal-State Inspection Se | Rector, Carroll L | 14 yrs 00 mths | Ga. Dept. of Corrections |
| Harris, Billy | 14 yrs 04 mths | Ga. Dept. of Corrections | Reeves, Myra W | 27 yrs 00 mths | Ga. Dept. of Human Resources |
| Harris Jr, Vonnie | 27 yrs 03 mths | Ga. Dept. of Corrections | Rhodes, Rose W | 16 yrs 05 mths | DHR - DFACS |
| Hart, Regina M | 27 yrs 02 mths | Ga. Dept. of Human Resources | Rivers, William Randall | 34 yrs 01 mths | Ga. Dept. of Natural Resources |
| Hayes, James Louis | 32 yrs 11 mths | Ga. Dept. of Agriculture | Robinson, Sue H | 25 yrs 02 mths | DHR - Public Health |
| Hensley, Randal N | 34 yrs 00 mths | Ga. Dept. of Natural Resources | Ryfun, Michael Peter | 34 yrs 00 mths | Georgia Forestry Commission |
| Henson, James E | 34 yrs 00 mths | Ga. Dept. of Human Resources | Sammons, Linda | 23 yrs 08 mths | Soil & Water Commission |
| Higginbotham, Randy E | 13 yrs 07 mths | Ga. Dept. of Corrections | Scarbrough, Bettye | 23 yrs 01 mths | Tax Officials |
| Hill, Zadie B | 34 yrs 02 mths | Ga. Dept. of Human Resources | Schlubach, Charlotte D | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Holmes, Barbara Jean | 25 yrs 01 mths | Ga. Dept. of Human Resources | Shanks, Dorris | 10 yrs 02 mths | Ga. Dept. of Labor |
| Hooker, Rebecca S | 34 yrs 00 mths | DHR - DFACS | Shepard, Jearlean | 13 yrs 04 mths | Ga. Dept. of Human Resources |
| Humber, Brenda H | 32 yrs 02 mths | DHR - DFACS | Skipper, Thomas E. | 31 yrs 01 mths | Ga. Dept. of Defense |
| Jackson, Edgar James | 30 yrs 01 mths | Ga. Dept. of Human Resources | Slaton, Marvin | 25 yrs 03 mths | Ga. Dept. of Transportation |
| James, Margaret P | 34 yrs 00 mths | Ga. Dept. of Labor | Smallwood, Weymon B. | 34 yrs 00 mths | State Board of Workers' Comp |
| Jay, Philip C | 34 yrs 04 mths | DHR - Bocop | Smith, Mildred G | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Johnson, Marvis Walter | 10 yrs 04 mths | Ga. Dept. of Corrections | Smith, Edwin A | 17 yrs 11 mths | Ga. Dept. of Corrections |
| Johnston, Stewart Mouat | 11 yrs 05 mths | DHR-dfacs | Smith, Ronald D | 15 yrs 10 mths | Dept. of Juvenile Justice |
| Jones, Charles Greg | 14 yrs 09 mths | Ga. Dept. of Transportation | Smith, Mary L | 14 yrs 09 mths | Ga. Dept. of Human Resources |
| Kent Jr, Lavorsia W | 12 yrs 02 mths | Dept. of Juvenile Justice | Smith, Linda | 10 yrs 02 mths | Tax Officials |
| Kitchens, Barbara | 30 yrs 04 mths | Secretary of State | Solomon, Grace | 17 yrs 07 mths | Vested |
| Kitchens Jr, Gordon E | 34 yrs 00 mths | Secretary of State | SoutherlandSpires, Robert B | 14 yrs 09 mths | Ga. Dept. of Corrections |
| Kyriakou, Janice M | 21 yrs 03 mths | CSB-GA Highlands | Sprouse, Judith Ann | 31 yrs 01 mths | Ga. Dept of Community Health |
| Landers, Freddie | 28 yrs 01 mths | Ga Dept of Motor Veh. Safety | Stephens, Vicki N. | 22 yrs 07 mths | DHR - DFACS |
| Lattimore, Lucille Germany | 34 yrs 09 mths | Ga. Dept. of Human Resources | Tabb, Sandra J | 24 yrs 03 mths | Ga. Dept. of Human Resources |
| Liles, Felix | 34 yrs 01 mths | Soil & Water Commission | Thomas, Robert L | 19 yrs 05 mths | Ga. Dept. of Corrections |
| Lochbaum, Michael E | 34 yrs 01 mths | Georgia Technology Authority | Thomason, Glenda S. | 24 yrs 00 mths | Ga. Dept. of Transportation |
| Lohnas, William H | 14 yrs 06 mths | Georgia Technology Authority | Thrasher, Cathryn Lee | 11 yrs 01 mths | vested |
| London, Joseph B. | 34 yrs 00 mths | Ga. Dept. of Agriculture | Threlkeld, Linda C | 27 yrs 03 mths | DHR - Public Health |
| Lowe, Audrey W. | 23 yrs 10 mths | Ga. Dept. of Human Resources | Thurmond, Richard G | 12 yrs 02 mths | Georgia Technology Authority |
| Maddox Jr, Young D | 14 yrs 11 mths | Ga. Dept. of Agriculture | Tiller, Gail M | 34 yrs 00 mths | Ga. Dept. of Labor |
| Malcom, Gail P | 30 yrs 10 mths | DHR - DFACS | Tollison, Cecil J | 14 yrs 06 mths | Ga. Dept. of Human Resources |
| Marsden, Della Arthilla | 10 yrs 00 mths | DHR-public health | Turner, Gladys C | 23 yrs 02 mths | Ga. Dept. of Natural Resources |
| Martin, Betty S | 21 yrs 08 mths | DHR - Public Health | Turner, Nancy Dianne | 13 yrs 08 mths | Dept. of Juvenile Justice |
| Massey, Larry Gene | 16 yrs 01 mths | Ga. Dept. of Labor | Underwood, Helen | 10 yrs 11 mths | CSB-McIntosh Trail |
| McBee, Betty P | 18 yrs 02 mths | Ga. Bureau of Investigation | VanDenbrink, Francisca J | 21 yrs 00 mths | Georgia Technology Authority |
| McDaniel, John A | 22 yrs 02 mths | Ga. Dept. of Corrections | Vasser, Earl Keith | 16 yrs 08 mths | Ga. Dept. of Corrections |
| McDaniel Jr., Joseph E | 34 yrs 00 mths | Ga. Dept. of Corrections | Vega, Carmen M | 34 yrs 01 mths | Ga. Dept. of Labor |
| Mercer, Lonnie | 34 yrs 00 mths | Ga. Dept. of Transportation | Vick, Stanley G | 26 yrs 06 mths | Ga. Dept. of Corrections |
| Mills, Charles K | 34 yrs 00 mths | Ga. Dept. of Transportation | Walker, Miles N. | 34 yrs 01 mths | Ga. Dept. of Transportation |
| Millsaps, Buddy Ray | 10 yrs 05 mths | Ga. Dept. of Corrections | Ware Jr, Roosevelt | 10 yrs 09 mths | Tax Officials |
| Moon, Ora Jean | 13 yrs 02 mths | CSB-Northeast GA Center | Weizenecker, Robert Dale | 14 yrs 07 mths | Ga. Dept. of Education |
| Moore, William A | 23 yrs 05 mths | vested | West, Kerry Michael | 34 yrs 00 mths | Ga. Dept. of Corrections |
| Morris, Jerry C | 34 yrs 01 mths | Ga. Dept. of Transportation | Westmoreland, Gary L | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Morris, Robert J | 30 yrs 05 mths | Ga. Dept. of Transportation | Williams, Eva Mae C | 27 yrs 10 mths | DHR - Public Health |
| Morris, Lynn R. | 24 yrs 08 mths | GA Perimeter College | Wilson, Gregg M | 34 yrs 00 mths | DHR - DFACS |
| Morrison, Linda S | 34 yrs 00 mths | DHR - DFACS | Wiseman, Marilyn | 30 yrs 00 mths | Ga. Dept. of Labor |
| Myles, L.Mary | 30 yrs 01 mths | Ga. Dept. of Human Resources | Wood, Richard Allen | 10 yrs 00 mths | Ga. Dept. of Human Resources |
| Nash, Charlie L | 19 yrs 10 mths | Georgia Building Authority | Woodard, Brenda W | 34 yrs 01 mths | Ga. Dept. of Human Resources |
| Neumans, Thomas Joel | 13 yrs 08 mths | Ga. Dept. of Corrections | | | |

June 2003

| Name | Years of Service | Department | | | |
|-----------------------------|------------------|--------------------------------|-------------------------|----------------|--------------------------------|
| Adams, Josie H | 10 yrs 03 mths | CSB-Pine. Area MH, MR, & SA | Harris, Albert C. | 27 yrs 08 mths | Ga. Dept. of Corrections |
| Akridge, Lillie Mae | 31 yrs 06 mths | Ga. Dept. of Human Resources | Harris, Mary M | 25 yrs 02 mths | Georgia Building Authority |
| Alderman Jr, Emery J | 22 yrs 03 mths | Ga. Dept. of Human Resources | Hastings, Patricia J | 30 yrs 02 mths | CSB-South Georgia |
| Allen, James Frederick | 34 yrs 00 mths | Georgia Forestry Commission | Hawkins, Katherlene B | 33 yrs 10 mths | Dept. of Juvenile Justice |
| Allen, Julia | 31 yrs 11 mths | Ga. Dept. of Human Resources | Hill, Patricia A | 28 yrs 05 mths | Ga. Dept. of Human Resources |
| Allison, Lillie M | 21 yrs 06 mths | Ga. Dept. of Human Resources | Hitchcock, Ella | 34 yrs 06 mths | Ga. Dept. of Human Resources |
| Andrews, Sandra | 30 yrs 03 mths | Ga. Dept. of Audits | Holland, Harry Lamar | 34 yrs 00 mths | Financing & Investment |
| Ard Jr, Joseph C | 34 yrs 09 mths | Dept. of Juvenile Justice | Holland, Ruby Annette | 23 yrs 01 mths | CSB-DeKalb County |
| Armstrong, Thelma Lee | 18 yrs 10 mths | CSB-Pine. Area MH, MR, & SA | Holliday, John T | 34 yrs 00 mths | Ga. Dept. of Audits |
| Austin, Willie Mae | 27 yrs 05 mths | Ga. Dept. of Human Resources | Holt, Jimmy | 34 yrs 00 mths | Ga. Dept. of Public Safety |
| Baker, Charles D | 34 yrs 00 mths | Ga. Dept. of Natural Resources | Hurst, Dianne L | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| Banister, Daniel H | 34 yrs 01 mths | Ga. Dept. of Transportation | Itson, John D | 29 yrs 03 mths | Dept. of Juvenile Justice |
| Barnet, Charlotte J | 27 yrs 11 mths | Ga Dept of Motor Veh. Safety | Jackson, Michael C | 34 yrs 01 mths | Ga. Dept. of Transportation |
| Baskin, Kaye F | 10 yrs 03 mths | Ga. Dept. of Admin. Services | Jackson, Willie F | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Berman, Marshall | 10 yrs 10 mths | Vested | Jastrzemski, Paul M | 30 yrs 01 mths | DHR - DFACS |
| Berry, Patricia A | 31 yrs 04 mths | Ga. Dept. of Corrections | Jenkins, Carolyn J | 28 yrs 05 mths | Dept. of Juvenile Justice |
| Best, Earnestine | 30 yrs 06 mths | CSB-Coastal | Jordan, Geraldine C | 22 yrs 06 mths | Superior Courts of Georgia |
| Bigger-Abbott, Christine S. | 12 yrs 07 mths | Ga. Dept. of Corrections | Kelly, Gwen Lynette | 32 yrs 00 mths | Ga. Dept. of Human Resources |
| Bowman, Brenda D | 31 yrs 07 mths | Ga. Dept. of Human Resources | Kennedy, Mary F. | 18 yrs 00 mths | Ga. Dept. of Labor |
| Brady, Barbara A. | 13 yrs 09 mths | Dept. of Juvenile Justice | Kile, Terry L | 34 yrs 01 mths | Ga. Dept. of Natural Resources |
| Brim, Daniel | 30 yrs 00 mths | Ga. Dept. of Labor | Kile, Helen B | 34 yrs 00 mths | DHR - DFACS |
| Brinson, Frank N | 21 yrs 01 mths | Ga. Dept. of Corrections | Kilpatrick, Judy B | 12 yrs 01 mths | CSB - E. Central Georgia |
| Brooks, Carrine H | 18 yrs 09 mths | Ga. Dept. of Agriculture | Lamb, John M | 33 yrs 06 mths | Ga. Dept. of Public Safety |
| Bryan, Coquilla W | 31 yrs 04 mths | Ga. Dept. of Human Resources | Langford, Willie G. | 34 yrs 00 mths | Ga. Dept. of Agriculture |
| Bryson, Harriette L | 34 yrs 00 mths | CSB - E. Central Georgia | Lee, Laurance W | 25 yrs 07 mths | Ga. Dept. of Labor |
| Bullard, James H | 34 yrs 00 mths | Ga. Dept. of Labor | Leigh, Rebecca C | 23 yrs 10 mths | Ga. Dept. of Human Resources |
| Bullock, Alexander | 31 yrs 06 mths | Georgia Building Authority | Lindstedt, Brenda C | 34 yrs 01 mths | Ga. Dept. of Labor |
| Burton, Mary L | 33 yrs 11 mths | Ga. Dept. of Labor | Lucchese, Mary C | 10 yrs 00 mths | CSB-Ga Highlands |
| Butts, Ben A | 34 yrs 01 mths | DHR - Public Health | Martin Jr, Roger F | 13 yrs 05 mths | Ga. Dept. of Corrections |
| Carswell, Barbara J | 28 yrs 01 mths | DHR - DFACS | McMullins, Dorothy H | 33 yrs 02 mths | DHR - Public Health |
| Carter, Maudie C | 13 yrs 08 mths | Dhr - Bocop | Meguiar, Shelva J | 25 yrs 11 mths | Ga. Dept. of Corrections |
| Chaffin, Ralph E | 13 yrs 05 mths | Ga. Dept. of Corrections | Merritt, Charlie J | 14 yrs 01 mths | Ga. Dept. of Corrections |
| Cheevers, Tommy L | 28 yrs 00 mths | Ga. Dept. of Transportation | Middleton, Ernestine | 30 yrs 01 mths | Ga. Dept. of Human Resources |
| Christie II, Wesley R | 34 yrs 00 mths | Ga. Dept. of Transportation | Miller, Gloria J | 34 yrs 00 mths | DHR - DFACS |
| Close, Maggie A | 29 yrs 05 mths | Ga. Dept. of Human Resources | Mills, Ellen D | 30 yrs 07 mths | Ga. Dept. of Human Resources |
| Coleman, Patsy Melrhee | 30 yrs 00 mths | Ga. Dept. of Education | Mills, Gwendolyn L | 23 yrs 07 mths | CSB-Clayton County |
| Cotton, Carl Jerome | 34 yrs 00 mths | Ga. Dept. of Human Resources | Mixon, Martha E | 14 yrs 04 mths | Vested |
| Councilman, John M | 34 yrs 00 mths | Ga. Dept. of Human Resources | Moate Jr, Robert | 14 yrs 11 mths | Ga. Dept. of Transportation |
| Cowart, Earnest B | 14 yrs 08 mths | Ga. Dept. of Corrections | Morrow, Talmadge L | 32 yrs 03 mths | Ga. Dept. of Transportation |
| Crapps, Sarah Anna | 10 yrs 01 mths | Ga. Dept. of Human Resources | Moss, Willie Mae | 30 yrs 00 mths | Ga. Dept. of Human Resources |
| Crawford, Carol Snype | 34 yrs 04 mths | Ga. Dept of Community Health | Mullenix, Carolyn N | 13 yrs 07 mths | vested |
| Cullars, Rosie W | 30 yrs 01 mths | CSB - E. Central Georgia | Nichols, Jerry Donald | 13 yrs 06 mths | Ga. Dept. of Corrections |
| Duggins, Roger F | 34 yrs 00 mths | Ga. Dept. of Agriculture | Nicholson, Dow F | 34 yrs 00 mths | Ga. Bureau of Investigation |
| Dukes, Sandra W | 34 yrs 01 mths | Georgia Technology Authority | Nix, Don E | 34 yrs 02 mths | Dept. of Juvenile Justice |
| Dumas, Patricia S | 30 yrs 00 mths | Riveredge Behavioral Hlth Cntr | Norton, Connie R | 31 yrs 10 mths | Ga. Dept. of Labor |
| Dunn, Cynthia K | 27 yrs 08 mths | Ga. Dept. of Labor | Ogden, Rick D | 24 yrs 05 mths | Ga. Dept. of Public Safety |
| Evans, Inett S | 23 yrs 10 mths | DHR - DFACS | Padgett, Douglas Eugene | 13 yrs 10 mths | Financing & Investment |
| Ford, Susie M | 19 yrs 01 mths | Ga. Dept. of Transportation | Paschal, Johnnie F | 34 yrs 00 mths | Ga. Dept. of Labor |
| Ford, Gus C | 18 yrs 01 mths | Ga. Dept. of Natural Resources | Patterson, James D | 35 yrs 02 mths | Secretary of State |
| Frazier, Kathleen Josephine | 10 yrs 10 mths | Dept. of Juvenile Justice | Pavlisacsak, Andrew J | 35 yrs 06 mths | Ga. Dept. of Public Safety |
| Freeman Jr, Ollie E | 34 yrs 00 mths | Ga. Dept. of Transportation | Payne, Joyce | 34 yrs 00 mths | Department of Revenue |
| G Parks, Ernestine | 30 yrs 00 mths | Ga Dept of Motor Veh. Safety | Payne, Thomas B | 34 yrs 00 mths | Ga. Dept. of Natural Resources |
| Gant, Joe H | 34 yrs 01 mths | Dept. of Juvenile Justice | Pearson, Wesley Dean | 18 yrs 04 mths | Ga. Dept. of Corrections |
| Gassett, Jeddie P | 35 yrs 01 mths | DHR - DFACS | Pirkle, Glenn J | 34 yrs 08 mths | Ga. Dept. of Natural Resources |
| George, Rick Allen | 17 yrs 04 mths | Office of Planning and Budget | Plymale, Helen H | 23 yrs 04 mths | Ga. Dept. of Labor |
| Gooch, Stephen D | 30 yrs 05 mths | Ga. Dept. of Corrections | Poag, Elaine Morris | 16 yrs 02 mths | Ga. Dept. of Corrections |
| Gordy, Barbara A | 34 yrs 00 mths | Ga. Dept. of Transportation | Poindexter, John E | 24 yrs 03 mths | Ga. Dept. of Transportation |
| Green, Jolene | 30 yrs 00 mths | Ga. Dept. of Labor | Poole, Sheila G. | 29 yrs 08 mths | DHR - Public Health |
| Green, Larry Dexter | 15 yrs 11 mths | Ga. Dept. of Corrections | Preston, Gloria T | 34 yrs 00 mths | DHR - DFACS |
| Green, Janice L | 10 yrs 00 mths | Office of School Readiness | Price, Jackie F | 24 yrs 03 mths | Ga. Dept. of Human Resources |
| Grier, Nelda M | 12 yrs 07 mths | Tax Officials | Prillaman, Curtis C | 34 yrs 00 mths | Ga. Dept. of Transportation |
| Gunter, Mary H. | 26 yrs 07 mths | CSB-Gwinnett/Rockdale/Newton | Randolph, Ira Lee | 12 yrs 04 mths | Jekyll Island State Park Found |
| Hamilton, Mattie B | 34 yrs 00 mths | Ga. Dept. of Human Resources | Revell, Suzy B. | 30 yrs 11 mths | DHR - DFACS |
| Hampton, Agatha M. | 26 yrs 00 mths | DHR - DFACS | Rich, Arnold Dean | 17 yrs 03 mths | Ga. Dept. of Corrections |
| Haney, Betty H | 17 yrs 06 mths | Dhr - Bocop | Ringsrud, Rian A | 34 yrs 00 mths | Riveredge Behavioral Hlth Cntr |
| Harden, Paula P | 31 yrs 09 mths | Ga. Dept. of Human Resources | Rogers, Sharon Elaine | 27 yrs 06 mths | Ga. Dept. of Corrections |
| Harrell, Cassandra | 34 yrs 05 mths | DHR - DFACS | Rosen, Marta V | 32 yrs 01 mths | Ga. Dept. of Transportation |
| Harris, Gail C | 34 yrs 00 mths | Ga. Dept. of Corrections | Rowell, William H | 34 yrs 01 mths | Ga. Dept. of Transportation |
| | | | Rucker, Rubye L | 34 yrs 00 mths | Ga. Dept. of Human Resources |
| | | | Ruff, Shelia C | 25 yrs 11 mths | Ga. Dept. of Corrections |
| | | | Rush, Clara Joan | 21 yrs 05 mths | Ga. Dept. of Human Resources |
| | | | Sapp Jr, James D | 28 yrs 01 mths | GA. Industry, Trade & Tourism |

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|------------------------|----------------|------------------------------|
| Saye, Charles David | 34 yrs 03 mths | Ga. Dept. of Public Safety |
| Shaw, Ralph Thomas | 10 yrs 00 mths | Ga. Dept. of Corrections |
| Slaughter, Kenneth P | 34 yrs 00 mths | Georgia Building Authority |
| Smith, William K | 34 yrs 00 mths | Georgia Forestry Commission |
| Smith, Barry A | 33 yrs 11 mths | Ga. Dept. of Audits |
| Steele, Bonnie C | 30 yrs 01 mths | GA Dept of Banking & Finance |
| Strawn, Katherine A. | 13 yrs 10 mths | CSB-Gwinnett/Rockdale/Newton |
| Stuart, Edwina T | 21 yrs 00 mths | DHR - Public Health |
| Swain, Theron M | 31 yrs 01 mths | Ga. Correctional Industries |
| Tanner, Martha | 13 yrs 10 mths | Cobb County Schools |
| Taylor, Susan Diane | 14 yrs 00 mths | Ga. Dept. of Public Safety |
| Terry, Phillip T | 23 yrs 03 mths | Ga. Dept. of Human Resources |
| Thompson, Judith R | 27 yrs 08 mths | CSB-Georgia Pines |
| Thompson, Gloria E | 14 yrs 03 mths | Ogeechee Tech Institute |
| Tuft, Willie M | 31 yrs 02 mths | Ga. Dept. of Human Resources |
| Tuggle, Josephine | 21 yrs 00 mths | CSB-Clayton County |
| Upton, Joanne J | 16 yrs 08 mths | Ga. Dept. of Human Resources |
| Varnadoe, James I | 33 yrs 09 mths | Ga. Dept. of Transportation |
| Walker, Milton Y | 34 yrs 11 mths | Ga. Dept. of Human Resources |
| Walthour, Larcenia | 29 yrs 01 mths | CSB-Coastal |
| Wardrope, Donald A | 17 yrs 01 mths | Ga. Dept. of Human Resources |
| Ware, Robert Kenneth | 13 yrs 07 mths | Ga. Dept. of Corrections |
| Weaver, Dorothy H | 25 yrs 01 mths | Ga. Dept. of Human Resources |
| Wells Jr, John G | 34 yrs 00 mths | Department of Revenue |
| Wheeler, Carolyn F | 20 yrs 10 mths | vested |
| Whitaker, Myron Larry | 34 yrs 00 mths | Ga. Dept. of Audits |
| Wilds, Joyce V | 26 yrs 00 mths | CSB-Coastal |
| Williams, Kaye J | 34 yrs 00 mths | DHR - DFACS |
| Williams, Odessa White | 30 yrs 00 mths | Ga. Dept. of Human Resources |
| Williams, Sandra S | 25 yrs 01 mths | CSB-GA Highlands |
| Williams, Theawander | 20 yrs 01 mths | Ga. Dept. of Corrections |
| Willis, Charles W | 18 yrs 01 mths | Ga. Dept. of Corrections |
| Wofford, Warren L | 34 yrs 01 mths | Ga. Dept. of Human Resources |
| Wright, Mildred SZ | 31 yrs 08 mths | Ga. Dept. of Human Resources |
| Yeh, Emily | 17 yrs 07 mths | Vested |
| York, Patricia J. | 32 yrs 00 mths | DHR - Public Health |
| Zachry, James E | 31 yrs 01 mths | Ga. Dept. of Labor |

Productivity, Family Time Perdue Announces Work Away

Recently, during a press conference in the North Wing of the State Capitol, Governor Sonny Perdue announced the details of his Work Away initiative, a comprehensive telework program for state employees designed to address traffic woes. "With 21st Century technology, we don't have to bring people to a central workplace to do their jobs and this means less traffic, obviously, less gridlock," Perdue said.

The initiative, highlighted by Governor Perdue as a viable option to help reduce traffic congestion during his 2002 Governor's campaign, will build on the success of the six-month telework pilot launched in July 2002. The pilot, developed using state models and best practices, eliminated 29,787 driving miles using 39 state employees from four volunteer state entities. Perdue said he hopes that the Work Away plan, which will be expanded in phases, would eventually involve as many as 25,000 state employees, or about one-quarter of the state's work force.

State government is the single largest employer in Georgia, with nearly 90,000 state employees. The Work Away program which, will allow selected employees to telework from home or other remote locations for one or more days per week, month or other selected time period, is expected to increase productivity and efficiency since both managers and

participating employees will be held more accountable for the work.

When management provides the Work Away option, the employee and supervisor develop a Work Away agreement. This contract outlines duties, responsibilities, obligations, Work Away policy and procedures and the employee's work objectives.

"Managers, obviously, will be charged with the productivity performances of their own work force," Perdue said. "It causes us to be better managers. It helps us define what our expectations are and then to literally measure them. Right now, oftentimes, all we measure is seat time."

"It's about productivity, not how many hours they occupy a chair," he says.

In addition to the Work Away program, other worklife alternatives available to state employees include the flexible work schedule - flexible starting and ending times while meeting the organization's core hours; the alternate work schedule - a two week work schedule of 9-hour days that results in an additional day off during the same work period; and the compressed workweek - four 10-hour days with the 40-hour workweek being achieved in four work days.

For more information on Work Away or alternative work schedule, contact Dorothy Gordon at 404-463-6723 or WorkAway@gms.state.ga.us

Charities Benefit from State Employees' Generosity

The State Charitable Contributions Programs (SCCP) kickoff luncheon was held on September 20, 2003. State agencies' SCCP campaign coordinators learned first hand from charity representatives about the impact of SCCP in the lives of Georgians. Governor Sonny Perdue, the campaign chair, praised the generosity of state employees. He also extended a "Leadership Challenge" to campaign coordinators to go back to their relative agency and encourage more employee participation in this noteworthy cause. Last year's campaign raised more than \$2.8 million. Specific charities that benefited from last year's donations include:

| | | | | | |
|-------------------------------------------------------|--------------|--------------------------------------------------|--------------|------------------------------------------------------|--------------|
| Adaptive Learning Center for Infants & Children | \$2,402.60 | Camden Co. United Way | \$4,850.75 | Lutheran Services | \$6,890.02 |
| AID Atlanta | \$22,338.86 | Canine Assistants | \$30,165.85 | Make-A-Wish Foundation | \$37,641.70 |
| Albany-Southwest Georgia United Way | \$32,811.75 | Central Georgia United Way | \$84,986.85 | March of Dimes | \$12,548.07 |
| American Cancer Society | \$167,850.44 | Children's Healthcare of Atlanta..... | \$42,925.32 | Methodist Home of the South Georgia Conference | \$9,946.18 |
| American Heart Association | \$57,907.56 | Cochran-Bleckley Co. United Way | \$6,109.51 | Metropolitan Atlanta United Way | \$389,246.07 |
| American Kidney Fund..... | \$10,074.56 | Colquitt Co. United Way | \$11,920.26 | Muscular Dystrophy Association..... | \$8,155.51 |
| American Lung Association | \$10,040.01 | Columbus-Chattahoochee Valley United Way | \$26,135.77 | National Multiple Sclerosis Society..... | \$21,046.55 |
| American Sudden Infant Death Syndrome Institute | \$1,295.87 | Community Health Charities of Georgia | \$215,648.77 | Northwest Georgia United Way | \$12,137.86 |
| Arthritis Foundation..... | \$18,838.86 | Covington-Newton Co. United Way | \$9,582.91 | Prevent Child Abuse Georgia | \$18,954.38 |
| Athens-Northwest Georgia United Way | \$233,361.10 | CURE Childhood Cancer | \$13,380.63 | Prison Fellowship Ministries | \$15,732.81 |
| Atlanta Community Food Bank | \$33,427.18 | Earth Share of Georgia | \$121,270.33 | Pulaski Co. United Way | \$1,074.61 |
| Atlanta Ronald McDonald Houses | \$9,671.90 | Epilepsy Foundation | \$8,032.63 | Recording for the Blind & Dyslexic | \$6,737.45 |
| Augusta-CSRA United Way | \$104,178.64 | Forsyth Co. United Way | \$8,015.74 | Rome-Floyd Co. United Way | \$17,029.93 |
| Augusta Ronald McDonald House Charities | \$4,366.73 | Gainesville-Hall Co. United Way | \$20,745.04 | Roosevelt Warm Springs Rehab. Development Fund..... | \$12,317.11 |
| Bainbridge-Decatur Co. United Way | \$6,948.01 | Georgia Black United Fund | \$57,024.86 | Savannah & the Coastal Empire United Way | \$74,464.58 |
| Bartow County United Way | \$8,399.33 | Georgia Council for the Hearing Impaired..... | \$2,300.76 | Shepherd Center..... | \$10,901.16 |
| Brain Tumor Foundation for Children | \$10,802.59 | Georgia Legal Watch | \$907.65 | South Central Georgia United Way | \$21,079.51 |
| Brunswick-Glynn Co. United Way..... | \$19,522.96 | Georgia Lion's Camp for the Blind..... | \$5,259.53 | South Georgia United Way..... | \$16,435.33 |
| | | Georgia Public Broadcasting..... | \$23,691.96 | Southeast Georgia United Way | \$83,940.75 |
| | | Georgia Shares | \$103,517.33 | Sumter Co. United Way | \$4,717.05 |
| | | Georgia SIDS Project | \$2,053.24 | Thomas Co. United Way | \$18,725.00 |
| | | Georgia Youth Science & Technology Centers | \$4,883.61 | Toombs-Montgomery-Wheeler Co. United Way | \$12,539.25 |
| | | Gordon Co. United Way | \$4,238.07 | Twin Cedars Youth Service | \$1,560.97 |
| | | Grady Co. United Way..... | \$2,858.95 | United Negro College Fund | \$83,135.82 |
| | | Griffin-Spalding Co. United Way | \$15,866.31 | Upson Co. United Way | \$5,185.78 |
| | | Habersham Co. United Way | \$5,883.84 | Valdosta-Lowndes Co. United Way | \$46,963.88 |
| | | Heart of Georgia United Way..... | \$8,977.88 | VSA arts of Georgia..... | \$962.43 |
| | | Inner Harbour | \$715.35 | Walker, Dade & Catoosa Co. United Way | \$5,112.27 |
| | | Juvenile Diabetes Research Foundation..... | \$14,693.76 | Walton Co. United Way | \$4,565.46 |
| | | Keep Georgia Beautiful..... | \$3,884.91 | West Georgia United Way | \$16,950.64 |
| | | Kids' Chance | \$6,270.78 | White Co. United Way | \$5,577.21 |
| | | Liberty Co. United Way | \$6,123.51 | Zoo Atlanta | \$15,083.58 |

DOC employee establishes soup kitchen to serve homeless

A few years ago, Stan Ayer, a state employee of the Georgia Department of Corrections (DOC), West Central Probation Detention Center Office, and his wife, Rachel, opened the Abundant Life Soup Kitchen, Inc. for people in need in and around Spalding County.

While searching for a location, after being turned down by the city for a building due to a lack of parking space, Ayer said, he felt led to a church parking lot where the family had once prayed for God's direction. After one of his prayers, the Associate Pastor of the church introduced himself to Ayer and indicated to him that his church had also been in prayer about opening a soup kitchen.

Using the donated space of the church, Ayer would leave daily, early in the morning, to pick up food donated by Kroger and sometimes supplemented using his own personal funds. After Ayer delivered the food for the volunteers to prepare, he would venture out seeking and then transporting people in need of a hot meal back to the soup kitchen. One story describes Ayer stopping a young man walking in the rain and cold asking him if he needed a ride or a hot meal. While hesitant at first after Ayer introduced himself and told the



Stan Ayer with his wife Rachel and adopted daughter, Regine

man about the new soup kitchen, the man accepted the ride and the meal and continues to return.

Information about the Abundant Life Soup Kitchen, offering what the *Griffin Daily News* deemed, "The best soup in Spalding County," soon spread around and trust for its founders began to develop. Within a month, the kitchen had outgrown its original location and participation continued to grow.

At its current location, St. George's Episcopal Church, the kitchen serves an average of 100 to 150 people daily. In addition to providing hot meals, the Ayers

run a transition house, as well as offer a prescription drug program, cost plus 50 cents, and an eye wear assistance program. Rachel, who is also a registered nurse, says the kitchen is not a sacrifice, although it requires a lot of commitment, time, and the organization and constant

coordination of the volunteers and the donated food and funds.

The Ayers have eight adult children, ten grandchildren and an adopted seven-year-old daughter. In 2003, Stan Ayer was nominated for the Public Employee Recognition Week Community Service Award for his hard work and dedication to the soup kitchen. "Stan Ayer has definitely gone out of his way to help the community," says Tina Ethridge, a coworker at the DOC detention center. "Many people will tell you that Mr. Ayer has definitely improved the quality of life for many Spalding County




The Soup Kitchen serves over 100 people daily.

residents," she says.

The kitchen has been spotlighted in various print publications. For more information about the Abundant

Life Soup Kitchen, Inc. which is under the auspice of St. George, contact Connie Kendred at PO Box 401, Smarr, Georgia 31086 or call 478-992-8670.



UNCLE SAM WANTS YOU TO KNOW

If you served in the military during the Draft, you may be eligible to purchase 2 years credit toward your retirement. But you must apply by December 31, 2003.

For more information, contact Employees Retirement System at 404-352-6400.

Governor Perdue Announces \$1.2 Million in Grant Awards for Children and Youth Coordinating Council

Governor Sonny Perdue approved 28 grants totaling more than \$1.2 million to support youth prevention programs in Georgia. These grants will assist in the areas of teen pregnancy prevention using abstinence education, prevention programs for high-risk youth and treatment programs for juvenile offenders.

"Many challenges face Georgia's youth. The grants that fund these community based programs will help keep our kids on the right track," said Governor Sonny Perdue. "We expect that these programs will continue to ensure a bright future for Georgia's young people by

reducing risk factors and providing positive role models."

The grants were made available through the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention, the U.S. Department of Health and Human Services, Maternal and Child Health Bureau, and the Georgia General Assembly. The grants will be administered through the state's Children and Youth Coordinating Council (CYCC).

CYCC assists local communities in preventing juvenile delinquency through the provision of state and federal grants, technical assistance, training and education of service

providers, and juvenile justice law projects. The agency monitors juvenile courts, detention centers and other facilities for compliance with federal regulations and state laws related to the detention of juveniles. CYCC monitors and tracks state and federal legislation and programs related to children and youth, advises the Governor's Office and the General Assembly on the potential impact of programs and legislation, and supports funding requests for programs serving children and youth. In addition, the agency administers the Georgia abstinence education initiative. For more information, visit www.cycc.state.ga.us.

SCHOLARSHIPS FOR CSPA MEMBERS

Council for State Personnel Administration (CSPA) is proud to announce a Scholarship Program for FY 2003-2004. The scholarship program is designed to provide financial assistance to current CSPA members who are full or part-time students pursuing a course of study in Human Resource Management and/or Development.

Four scholarships will be awarded annually each school year in the amount of \$500.00 per applicant. Applicants must apply each year to be considered (not a one-time application). All completed applications should be mailed to:

**COUNCIL FOR STATE PERSONNEL ADMINISTRATION
SCHOLARSHIP COMMITTEE**
P.O. Box 347206
Atlanta, Georgia 30334

For program information, application, deadline, and eligibility requirements, please visit CSPA website at www.cspa.state.ga.us